

Profiles of the proposed persons to be elected as Directors

1) Credentials and Background of the nominated persons

1. Mrs. Rajashree Birla (Age 81 years)

Present Position	Director
Nominated to be elected as	Director
Nationality	Indian
Address	Mangal Adityayan, 20, Carmichael Road, Mumbai, India
Education	- Bachelor of Arts (Chennai University, India)
Director Training Program	None
Directorship Period	10/10/1995 - Present
Relationship	Mother of Mr. Kumar Mangalam Birla
Experience	<u>Other Listed Company</u> - Director - Birla Carbon (Thailand) Plc. <u>Non-Listed Company</u> - Director - Indo-Thai Synthetics Co.,Ltd. - Director - Aditya Birla Chemicals (Thailand) Ltd. - Director - Thai Polyphosphate & Chemicals Co.,Ltd.
Meeting Attendance in 2025-26	- Board of Director: 0/4 times (being foreign director)
Forbidden Qualification	None

2. Mr. Diwakar Gajanan Kaveeshwar (Age 80 years)

Present Position	Independent Director
Nominated to be elected	Independent Director
Nationality	Thai
Address	40 Villa Bajaj, Sukhumvit Soi 19, Klongton Nua, Wattana, Bangkok 10110
Education	- B.E. (Chemical Engineering), NIT, Raipur, India
Director Training Program	None
Directorship Period	22/11/2024 - Present
Relationship	None
Experience	<u>Other Listed Company</u> - None <u>Non-Listed Company</u> - None
Meeting Attendance in 2025-26	- Board of Director: 4/4 times - Audit Committee: 4/4 times
Forbidden Qualification	None

3. Mr. Ram Naresh Agarwal (Age 75 years)

Present Position	Independent Director
Nominated to be elected	Independent Director
Nationality	Indian
Address	170/16 Liberty Park, Sukhumvit Soi 23, Klongton Nua, Wattana, Bangkok 10110
Education	- A.C.A. (Institute of Chartered Accountants of India)
Director Training Program	None
Directorship Period	22/11/2024 - Present
Relationship	None
Experience	<u>Other Listed Company</u> - None <u>Non-Listed Company</u> - None
Meeting Attendance in 2025-26	- Board of Director: 4/4 times - Audit Committee: 4/4 times
Forbidden Qualification	None

2) Information of shareholding in Thai Rayon Plc. of the nominated persons (as of 31 March 2026)

Nominated persons	Number of shares	Percentage of issued shares
1. Mrs. Rajashree Birla	-	-
2. Mr. Diwakar Gajanan Kaveeshwar	80	-
3. Mr. Ram Naresh Agarwal	-	-

3) Information of holding a directorship in listed company, non-listed company or position in companies / businesses in competition with or related to business of the Company

Nominated persons	Listed company		Other companies (Non-listed company)	Position in companies / businesses in competition with or related to business of the Company
	Number	Type of Director		
1. Mrs. Rajashree Birla	1	Director	3	None
2. Mr. Diwakar Gajanan Kaveeshwar	-	None	-	None
3. Mr. Ram Naresh Agarwal	-	None	-	None

4) Relationship characteristics of nominated persons qualified as an independent director

Relationship Characteristics		Name of nominated persons as an independent director	
		Mr. Diwakar Gajanan Kaveeshwar	Mr. Ram Naresh Agarwal
1.	Holding of TR's ordinary share - Amount (shares) - The ratio of voting Rights (%)	80 -	- -
2.	Being related persons or close relatives to management or major shareholders of the Company and its subsidiaries	None	None
3.	Having relationship in any of these characteristics to the Company, its subsidiaries, affiliated company, major shareholders or any juristic entity which may cause conflict of interest to the Company during the past 2 years	None	None
	- Being a director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary	None	None
	- Being a professional service provider (such as Auditor or Legal Consultant)	None	None
	- Having business relationship (such as buy/sell goods, raw materials, or giving financial support such as borrowing or lending, etc.)	None	None